



THE CHARTER OF “PETRU MAIOR” UNIVERSITY OF TÎRGU MUREȘ

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Către

Universitatea „Petru Maior” din Tg-Mureş



Domnului Rector, Prof.univ.dr. Liviu MARIAN

Ref. la: Carta Universității „Petru Maior” din Tg-Mureş

Stimate domnule Rector,

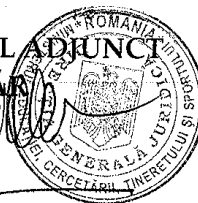
În urma analizării Cartei Universității „Petru Maior” din Tg-Mureş, transmisă prin adresa nr.2958/04.07.2011 și înregistrată la Ministerul Educației, Cercetării, Tineretului și Sportului sub nr.46683bis/09.09.2011, am constatat că au fost însușite toate observațiile transmise Universității „Petru Maior” din Tg-Mureş prin adresa nr.46683/03.08.2011.

În Carta Universității, astfel cum a fost refăcută ca urmare a observațiilor M.E.C.T.S., sunt cuprinse toate prevederile obligatorii conform Legii nr.1/2011.

Prin urmare, raportat la prevederile art. 128 alin. (5) din Legea educației naționale nr. 1/2011, avizăm favorabil Carta Universității „Petru Maior” din Tg-Mureş.

SECRETAR GENERAL ADJUNCT

Ioana LAZAR



DIRECTOR

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PREAMBLE

Art. 1.(1) “Petru Maior” University, part of the educational system by the state in Romania, is an academic community composed of teachers, staff of scientific research and engineering, auxiliary teaching staff, students and technical and administrative staff.

University operates under the Romanian Constitution of 1991, revised in 2003, the National Education Law no.1/2011 and regulations issued on the organization system and the educational process in our country.

(2) “Petru Maior” University, higher education institution accredited with the “High degree of confidence” is a legal non-profit entity, public interest, independent of ideologies, religions and political doctrines, attached to free thought, academic freedom, recognition of human rights and fundamental freedoms and the rule of law.

(3) “Petru Maior” University shares the principles set out in Magna Charta Universitatum (Bologna 1988 signed by the university in 2005) and has acceded to international organizations such as: the European University Association (EAU/2008), International Association of Universities (IAU/2003), Agence Universitaire de la Francophonie (AUF / 2007), Heads of University Management & Administration Network in Europe (HUMANE/2004) and the Global University Network for Innovation (GUNI/2009)

(4) „Petru Maior” University was founded in 1960 as the Pedagogical Institute of Tîrgu-Mureş, after which it had several organizational moments:

- The Institute of Higher Education of Tîrgu-Mureş (1976-1984);
- The Institute of Short-Time Education Engineering of Tîrgu-Mureş (1984-1990);
- The Institute of Higher Education of Tîrgu-Mureş (1990-1991);
- The Technical University of Tîrgu-Mureş (1991-1995);
- The University of Tîrgu-Mureş (1995-1996);
- “Petru Maior” University of Tîrgu-Mureş, since august 1996.

Art.2. (1) The official name of the institution is “Petru Maior” University of Tirgu Mures (UPM).

(2) UPM Headquarters is Romania, Tirgu-Mures, 1st Nicolae Iorga Street, and the electronic address www.upm.ro

(3) The emblem, flag, logos and ceremony are the property of UPM and are included in this Charter.

(4) The university’s motto: “Universitas pro bono public”/“A university for the community” certifies the opening of the university to the public community based on science and education.

I. MISSION, VISION AND OBJECTIVES OF THE UNIVERSITY

Art.3. (1) Heir of the traditions of education in Tîrgu-Mureş and of the general values of the educational system in Romania, “Petru Maior” University is defined as a university for the community, open to cultural pluralism in philosophical, ideological and academic studies. From this fundamental definition, as a higher education institution, it takes its entire university mission.

(2) According to the legislation in force, “Petru Maior” University of Tîrgu-Mureş declares itself to be a scientific, education and research institution, cultivating the values of science, technology and universal culture. By virtue of its level of competence and responsibilities towards the Romanian society, “Petru Maior” University of Tîrgu-Mureş assumes as a mission:

- a. training of specialists with higher education for education, research, socio-economic, cultural activities through the training of young people in the three Bologna educational levels: Bachelor, Masters and PhD;
- b. research for truth, materialized through fundamental, applied and dedicated research;
- c. integrating the institution and the academic community into the generous trend that promotes free spirit and thinking, based on permanent articulation with national and European cultural and scientific values;
- d. supporting citizens’ desire to permanently prepare and improve by promoting a lifelong learning (LLL) offer that meets the needs;
- e. the transfer of knowledge and good practices to society and to the service of society through advisory and advisory services that support regional development in the spirit of the generous principles of the concept of sustainable development, thus validating the institution’s motto: *A university for the community*;

- f. capitalizing and disseminating results to society is a permanent concern of UPM employees.

Art. 4. The vision of the leadership and academic team of the “Petru Maior” University in Tîrgu-Mureş on the main fields of activity that it carries out is as follows:

- a. “Petru Maior” University of Tîrgu-Mureş declares its desire to create an European future for itself, the academic body and the graduates, through international collaborations and partnerships;
- b. through the actions carried out, the “Petru Maior” University of Tîrgu-Mureş aims to be an institution of national interest credible through the offered programs, specializations and services, competitive, flexible and adaptable to the changes in the socio-economic environment;
- c. through the promoted management and thanks to the essential contribution of the academic body, “Petru Maior” University of Tîrgu-Mureş will offer its specialized services under quality conditions according to national and international standards.

Art. 5. The objectives of the “Petru Maior” University in Tîrgu-Mureş are as follows:

- a. permanent strengthening of the quality level of the educational process;
- b. active contribution through education and research to regional and national well-being;
- c. promotion to the labor market of specialists with higher education and intellectuals capable of assuming social responsibilities towards the community;
- d. the imperative of promoting the image of a spiritual and cultural academic institution opened to national and international collaborations that defend thought and research, human rights and preserve natural resources for real sustainable development.

Art. 6. In achieving educational and research goals, UPM is based on the following principles:

- a. the principle of university autonomy;
- b. the principle of academic freedom;
- c. the principle of public accountability;

- d. the principle of quality assurance;
- e. the principle of equity;
- f. the principle of managerial and financial efficiency;
- g. the principle of transparency;
- h. the principle of respecting the rights and freedoms of students and academic staff;
- i. the principle of independence from ideologies, religions and political doctrines;
- j. the principle of the freedom of national and international mobility of students, teachers and researchers;
- k. the principle of consultation of social partners in decision-making;
- l. the principle of focusing education on student.

II. AUTONOMY AND ACCOUNTABILITY

Art.7. University autonomy is guaranteed by the Constitution and the laws of education, and it is the right of the university community to establish its mission, strategy, structure, management, organization, management and functioning.

Art.8. Publicly assumed academic autonomy applies in the fields of management, structuring and functioning of the university at institutional level by:

- a. election by secret ballot of its own governing bodies, according to the law;
- b. establishing and modifying their own teaching and administrative structures and organizing elections and competitions for occupying the leading positions of these structures;
- c. setting up within it centers, departments, virtual campuses, research laboratories, postgraduate studies, doctoral schools and business incubators;
- d. conferring teaching, academic and honorary degrees;
- e. developing own regulations, in compliance with the law;
- f. the initiation and development of national and international cooperation actions;
- g. affiliation to national and international organizations;
- h. setting up, according to the law, foundations, spin-offs or companies;

- i. to draw up its own regulations, in compliance with the law.

Art.9. University autonomy is materialized in didactic and scientific research through:

- a. organizing the didactic activity according to the professional requirements in the developed areas;
- b. organizing the scientific research activity;
- c. organizing master programs, postgraduate courses and other educational activities;
- d. organizing the professional training through doctorate, within the doctoral schools;
- e. organizing permanent and in-service training activities;
- f. admitting candidates to study on one-off criteria of professional competence;
- g. establishing own criteria for selection, recruitment and promotion of teaching staff;
- h. publication of manuals, magazines, courses and other teaching materials;
- i. organization of departments, faculties, research centers;
- j. the establishment of teaching methodologies in accordance with the interests of the academic community;
- k. organizing the training and improvement of the profile teachers;
- l. proposal of the tuition figure;
- m. the issuance of diplomas and graduation certificates;
- n. participation in competitions for obtaining grants, projects and research programs.

Art.10. University autonomy in the field of financing and administration is materialized by:

- a. the management of the funds received from the state budget and from other sources, according to the law;
- b. income from education, scientific research and other activities;
- c. setting taxes (lei / currency), in accordance with the legal norms;
- d. providing staff and students with material and monetary incentives from their own incomes;
- e. granting scholarships and making payments from their own incomes, according to the law;
- f. planning and promoting investments and endowments;

- g. the administration of the university space and of the entire heritage, according to its own needs;
- h. performing financial-banking operations with any partner in the country/abroad;
- i. accepting sponsorships, donations related to the object of activity and other forms of financial and material support, according to the law.

Art.11. Autonomy in the field of managerial activity is concretized by:

- a. establishing the managerial structure that it deems efficient and conducive to the operation of the institution, in compliance with the law;
- b. creating and enforcing the internal regulations by all those who work in “Petru Maior” University of Tîrgu Mureş;
- c. recognition of the authority of the management of the “Petru Maior” University of Tîrgu-Mureş and of those mandated by it;
- d. compliance with the law on university management;
- e. establishment of foundations and participation in the establishment of associations, in accordance with the law.

Art.12. In order to accomplish its mission, based on the stated university credentials, “Petru Maior” University of Tîrgu-Mureş will militate in consensus with the following considerations:

- a. the university is attached to free thinking, academic freedom, human rights and fundamental freedoms, political pluralism, democracy and the rule of law;
- b. the university community is open to Romanian and foreign citizens without discrimination, under the conditions of a corresponding language competence;
- c. members of the community exercise their rights and obligations in the conditions of freedom of thought, conscience, expression, association, without any discrimination or aversion, ensuring the functionality of the multicultural character;
- d. training, self-training and scientific research are open to progress and free from any kind of political constraint or conditioning; they are not

subordinated to goals, doctrines promoted by parties or other political and / or religious formations;

- e. in the university, education is free of charge for places approved annually by the Romanian Government and for a fee, over this figure. The teaching activity in the university can be organized in the following forms: day by day, with reduced frequency and open distance education.
- f. scientific research is the foundation of training, didactic activity is inseparable from research activity;
- g. the quality of the teaching process is determined by the scientific research carried out by each teacher;
- h. its own research activity, validated by published papers and the number of references to these papers, is a fundamental criterion for the evaluation of university qualification and promotion in management positions;
- i. among members of the academic community, teaching and research staff have the right to participate in the management of the university administration, the criteria which confer this right on the quality of scientific and didactic work, as well as its moral pursuit;
- j. the governing bodies of the university are elected for a period of 4 years, either by secret vote, in the case of the rector, or by public competition, in the case of the dean; elected bodies are members of the academic community regardless of ethnic, religious or political affiliation;
- k. the representation of students in the governing bodies of the university shall be 1/4 of the members of these governing structures;
- l. University’s students may attend two specializations concurrently if they meet the legal requirements;
- m. students can transfer to/from the “Petru Maior” University or within the university from one profile to another or from one form of education to another, observing the conditions established by the regulations elaborated by the Council of each faculty, validated by the Senate university;
- n. students have full freedom in choosing courses and specializations in accordance with their curricula;
- o. courses or training courses in different languages, other than Romanian, may be organized within the university with the approval of the University Senate;

- p. the university provides students with the opportunity to acquire skills in at least one international language; Communicative competence in international languages is conditional on academic life;
- q. the academic community supports the initiatives of its members in order to improve the educational process, the scientific research programs and the initiatives that contribute to the good performance of the university activity;
- r. promotes partnership with other universities, develops international academic cooperation among academic community members, regardless of geographic or political borders, thus facilitating interaction between cultures;
- s. assessment of the scientific and teaching performance of the university structures (departments, faculties, research groups, etc.) is done according to the norms and customs used in the national and international academic life;
- t. the results of the university's activity are public; departments and faculties make annual reports of their own performance; the Deans and the Rectorate present annually the results and action programs;
- u. the university adapts to the conditions of the market economy, organizing activities that take into account the criteria of efficiency, effectiveness, competitiveness, creativity and adaptability;
- v. the university, through its departments, can organize and administer human resources training centers, research and production units, services, consulting, alone or in collaboration with other legal entities.

Art.13. Public accountability implies:

- a. respecting national and European public policies, existing legislation in the field of education and scientific research and the provisions of this Charter;
- b. application of the regulations in force regarding quality assurance and evaluation in higher education;
- c. observance of the principles of ethics contained in the *UPM Code of Ethics and Universitary Deontology*;
- d. ensuring managerial efficiency and resource efficiency;
- e. ensuring the transparency of all decisions taken and of the activities carried out;
- f. respect for the academic freedom of the members of the academic community.

III. STUDY PROGRAMS

Art.14. Study programs are groups of disciplines, research activities, practical applications and evaluation.

Art.15. In “Petru Maior” University, programs of university and postgraduate studies are organized.

- a. university studies are organized on bachelor, master and doctoral courses.
- b. postgraduate studies are organized on continuing vocational training and development programs and postdoctoral programs, in accordance with the legislation.

Art.16. (1) The forms of organization of university education programs may be:

- a. frequently, for undergraduate, masters and doctoral studies;
- b. with reduced frequency for undergraduate and masters degrees;
- c. long distance, for undergraduate studies.

(2) The organizational forms and the conditions for the development of the postgraduate programs are established and made public by their own regulations and methodologies, according to the legal provisions.

3) The admission to UPM’s university studies programs is based on a methodology approved by the University Senate, in accordance with the legislation in force. The citizens of the other Member States of the European Union, of the countries belonging to the European Economic Area and of the Swiss Confederation shall run under the same conditions as the Romanian citizens.

Art.17. The curricula for university education programs are approved by the University Senate in accordance with the qualification profile defined by the *National Qualifications Framework*.

Art.18. (1) A university degree program leads to a specific number of transferable study credits.

(2) Transferable study credits are the amount of directed and/or independent intellectual work required for the completion by the student of a subject within a university degree program completed with the validation of the learning outcomes.

(3) The allocation of credits shall be in accordance with *The European Credit Transfer and Recognition Methodology (ECTS/SECT)*

(4) The number of transferable credits related to each discipline is specified in the curricula, being approved by the faculty councils, at the proposal of the departments.

(5) The number of transferable study credits constitutes the reference element that UPM uses to recognize studies or periods of legally completed university studies in the same basic field for the purpose of equating and transferring study credits and the possible continuation of studies.

(6) The number of transferable study credits related to each study program, the conditions for obtaining them, the recognition of the study periods and the obtained credits, the criteria for the promotion of the study year shall be established by regulations approved by the University Senate.

(7) The assignment of transferable study credits in one semester shall be for a period of at least 17 weeks.

Art.19. The structure of the academic year is approved by the Senate in accordance with the legal provisions, at least 3 months before the beginning of the academic year.

Art.20. (1) The curricular documents of a study program are the curricula and the analytical programs of the disciplines.

(2) The structure of the curriculum documents shall be determined by specific methodologies, in accordance with the legislation in force.

(3) The curriculum is the document elaborated at the faculty level, it is meant to contribute to the maximization of the chances of obtaining the qualification, specifies the totality of the disciplines under a study program and is approved by the university senate.

(4) The analytical program is the document elaborated at the level of the department, it specifies the objectives, the content and the finality of a discipline in the curriculum, it is established before the beginning of each academic year and can not be modified during its course.

(5) Each discipline in a curriculum corresponds to an analytical program.

Art.21. (1) Upon passing of the study completion studies, UPM grants study papers, according to the law.

(2) The educational documents issued by UPM are official documents, with special regime, which confirm the studies, the titles or the acquired qualities.

(3) In the case of study programs organized jointly with another university, the study papers shall be issued in accordance with the national regulations and the provisions of the interinstitutional agreements.

(4) The study documents issued by UPM, according to the law, for the same study programs are equivalent, regardless of the form of education completed.

IV. STRUCTURE AND ORGANIZATION OF THE UNIVERSITY

Art.22. (1) The “Petru Maior” University of Tîrgu-Mureş includes faculties, departments, doctoral schools for teaching and research activities, as well as functional structures for research and cooperation, museums, libraries, laboratories and dormitories. An integral part of the university is technical, administrative, publishing, recreational facilities. The organigram of the institution is approved by the Senate and adapts to the policies of the university whenever necessary or required by law.

(2) The “Petru Maior” University may, by decision of the Senate, establish, for a definite period of time and on projects, research and/or didactic units with autonomy and own statutes, distinct structures under the budget of revenues and expenditures.

Art.23. (1) The Faculty is the functional unit that develops and manages the study programs and has departments, libraries, laboratories, offices.

(2) The Senate of the University proposes the establishment, reorganization or abolition of faculties upon the written proposal of the departmental departments and councils of the faculties involved, following the analyzes carried out in the Senate Committees.

(3) The faculty has university autonomy in the field of scientific, didactic, financial and administrative, within the existing legal regulations. The Faculty manages the funds from the state budget and funds from extrabudgetary resources: own incomes, donations, sponsorships and taxes levied under the law from individuals and legal entities and from other sources, setting up a functioning policy and own staff.

(4) The faculty is organized and operates according to *The University Charter*, in which the decisional and deliberative body is represented by the Faculty Council, according to the law.

(5) Evidence of students and their professional situation is within the competence of the secretariats working within each faculty.

(6) The faculty is represented by the Dean, who is responsible for its leadership.

Art.24. (1) The Department is the functional academic unit that ensures the production, transmission and valorisation of knowledge in one or more specialized fields. A department may include research centers, postgraduate schools and university extensions.

(2) The Department shall draw up the curricula, the function states; proposes the specializations for the Bachelor's, Master's and PhD degrees; develops didactic plans, from day education and continuous training, organizes scientific events; assesses didactic and scientific activity of teachers; makes proposals for the creation of posts and the composition of the competition commissions, organizes the competitions; proposes associated teaching staff, prolonging the activity of retired people; makes proposals for national and international academic cooperation.

(3) The Department shall adopt the teaching staff's annual programs.

(4) In the interest of scientific and didactic development, the Department may support from its own resources the documentation visits of the teaching staff.

(5) The Department proposes to award *Doctor Honoris Causa*, *Professor Honoris Causa* and *Honorary Senator*, and to award other awards for teachers.

(6) The Department shall be established, operated, reorganized or abolished by decision of the Senate upon proposal of the faculty council in which it operates.

(7) The Department is headed by a Director and assisted by a Council.

Art.25. (1) The doctoral school groups all the activities related to the organization and conducting of doctorate at the “Petru Maior” University. Its activity is coordinated by the Scientific Council of the Doctoral School, headed by a director, who supervises and ensures the observance of the advanced academic program and the doctoral research program.

(2) Doctoral studies may also be organized in cohorts, if the doctoral supervisors are from the same IOSUD but have different fields of study/study or one of the doctoral supervisors has reached the retirement age, according to the provisions of *The University Charter*.

Art.26 (1) The Center for Short and Distance Learning (IFRD) functions as a low-frequency and distance education unit, whose activity is subordinated to the university. It has the mission of providing a modern form of higher education, with features common to the traditional one, as well as the long distance system.

(2) I.F.R.D. Center has distinct administrative and managerial personnel and the teaching staff is assured from the faculty titular faculty.

(3) The I.F.R.D. operates on the basis of its own operating regulations and is headed by a Scientific Council coordinated by a Director. The Scientific Council of IFRD includes The Deputy Director and Deputy Director, the Deputy Vice-Rector, the deans and the heads of departments within the faculties represented by the specializations operating within the IFRD Center.

Art.27. (1) The Quality Management Bureau (BMC) has the mission to implement the quality management system (SMC), based on the policy and objectives in the field of quality formulated by the rector, by setting up the organizational structure and developing the documentation that will allow the monitoring, Corrective intervention, preventive intervention and continuous improvement of quality.

(2) Quality assurance is an obligation of each member of the academic community of UPM, who will act in coordination with the Board of Directors through its own internal auditors.

(3) The results of didactic and scientific research activities shall be publicly revealed by departments, faculties, research centers and universities.

(4) Periodic evaluation of the quality of the education and research activities shall be carried out and certified periodically in accordance with the legal provisions.

(5) Students are members of law in the body of assessors and, annually, through representatives or in full, will draw up a quality assurance assessment report at the university. This assessment will be carried out at the level of each discipline in the curriculum.

(6) The Office for Quality Management is led by a director proposed by the Rector and approved by the University Senate.

Art.28. (1) According to the law, the university may establish, organize and manage units of consulting, technology transfer, production and services.

(2) The consulting units may be organized at the proposal of departments or councils of the faculties. They may be constituted, for specified periods, by budget, financial sources or regional interests.

Art.29. (1) The Research and Innovation Management Office - Grants and Financing Research Projects (B.M.C.I.) has the main role to ensure the unitary coordination of multidisciplinary and interdisciplinary research carried out by the teaching staff and its researchers. The mission of B.M.C.I. is the overall stimulation of research – development – innovation activities carried out within the university through a series of actions designed to support the institutional capacity to access research funding programs, to promote research results and to increase the institutional capacity to access and implement national and international research projects.

2. The office shall be headed by a head of office and shall be under the authority of the Scientific Vice-Rector.

Art.30. (1) The Office for Community Programs (PCB) is a structure of UPM, whose mission is to organize and monitor international projects and international cooperation agreements, distribution of scholarships abroad funded by the Romanian Government, foundations in and abroad the country through bilateral agreements or European Community-funded programs, as well as the promotion of the university's image at international level.

(2) The office shall be headed by a head of office and shall be under the authority of the Scientific Vice-Rector.

Art.31. (1) The Centre for Career Counselling and Guidance offers students - regardless of their level of education and level (bachelor, master, doctorate) - free and specialized career counseling services, psychological assistance and support for optimizing personal and professional development.

(2) The Centre for Career Counselling and Guidance is headed by a head of office and is subordinated to the Rector of the University.

Art.32. (1) The Training and Development Center (CIP) promotes and coordinates ongoing training. The objectives of continuous training are: training, qualification and professional development, in the directions that modernize our society (economic, engineering, social,

cultural, scientific, etc.); ensuring a professional level in line with the current pace of development of science and culture.

(2) The continuous training activities are carried out within the Training and Development Center on the basis of an own regulation approved by the University Senate. The Training and Development Center is a self-standing department within the university, headed by a director.

(3) The Training and Development Center organizes postgraduate training courses, training courses accredited by the National Authority for Qualifications and any form of training required by the labor market, private or public partners. Courses take place on the basis of self-financing or non-reimbursable funding attracted by projects of any kind.

Art. 33. (1) The Library of the "Petru Maior" University is the specific functional unit, an integral part of the educational structure, without legal personality, subordinated to the Educational Vice-Rector.

(2) The Library operates on the basis of the Regulation for the organization and functioning of the libraries in education, approved by the Ministry of Education, Research, Youth and Sport and its own regulation, approved by the Senate of the "Petru Maior" University.

(3) The library of "Petru Maior" University functions as a central unit, having subordinated libraries-branch faculties, department libraries (or specialized departments).

(4) The library collects, organizes and capitalizes the book fund, serial publications or other documents in the country and abroad, necessary for the educational and research process in the university space.

(5) The library provides and organizes the access of the readers to the documents included in the library fund.

(6) The library shall ensure the internal and international exchange of publications.

Art.34. (1) "Petru Maior" University can establish and support research units financed by the university budget, partial financing or self-financing. Research units may be organized at the proposal of Departments and Faculties Councils.

(2) The research units may carry out either exclusively scientific research activities, or mainly scientific research with a didactic component.

(3) The management of the research units shall belong to a director appointed by the University Senate.

(4) Each research center shall have its own regulation in which the principles and working methodologies laid down in this *Charter*.

V. ACADEMIC ADMINISTRATION

Art.35. (1) The academic administration of the “Petru Maior” University is made up of the University Senate, the Board of Directors, the Faculty Councils, the Scientific Council of the Doctoral School and the Departments’ Councils.

(2) The elective processes concerning the university management structures are regulated by an election methodology adopted by the University Senate within maximum 60 days from the validation by the University Senate of the Report of the Commission that organizes the voting process of the designation of the Rector.

Art.36. The university senate represents the university community and is the highest decision-making and deliberative force in the university.

Art.37. (1) The University Senate is composed of 75% of the teaching and research staff and 25% of the students’ representatives. Representatives of teaching and research staff may only be members of the Senate as long as they hold the status of a holder at the UPM, and students only during the period in which they maintain their status at the date of the election.

(2) The members of the University Senate are elected, without exception, by the direct and secret vote of all the teaching staff and the researchers, respectively of all the students.

Art. 38. (1) The number of representatives of each faculty or department shall be set by the Senate strictly in proportion to the weight of the teaching and research staff of the faculty or department in the total teaching and research staff of UPM.

(2) The allocation of faculties or departments of seats in the Senate is established by the UPM methodology regarding the choice of university management structures.

(3) The number of students in the Senate of the students shall be strictly proportional to the share of the students of each faculty in the total number of students enrolled in UPM, taking into account the weight of the different education systems. (day by day, with reduced frequency and open distance education). The Senator student status is maintained during the enrollment of the student to the respective educational form.

(4) The total number of the members of the Senate is maximum 55 persons.

(5) The university mandate of a member of the Senate is 4 years, with the possibility of successive renewal of maximum 2 times.

(6) The university senate is headed by a president elected by secret ballot by its members, who leads the meetings and represents the Senate in relation to the rector.

(7) The mandate of the Senate is 4 years.

(8) All members of the Senate have the right to vote equally deliberately.

(9) The University Senate establishes specialized committees by which it controls the activity of the Rector and of the Board of Directors.

Art. 39. The Senate may decide to be elected as a member of the Senate of the University only if the faculty that elected the respective representative withdraws its support by a decision of the Faculty Council, taken with 2/3 of the votes of the members of the university community. The Senate may decide not to confirm or suspend the directors of the department or center, deans, dealers, at the written proposal of at least 1/2 of the members of the departments or of the faculty councils, and must meet the votes of at least 2/3 of the Senate members. The loss of the rector, the vice-rector, shall be made at the written proposal of at least 1/2 of the Senate members and shall meet at least 2/3 of the Senate’s members.

Art.40. The Senate of the University meets in regular monthly sessions and extraordinary sessions, whenever necessary, at the convocation of the rector, the president of the Senate or at least 1/3 of the Senate’s staff. The decisions are taken with the simple majority of the members present, and the quorum of Senate sessions is 2/3 of the total number of Senate members. The Senate decides to use secret ballot in the cases provided by the law.

Art. 41. The attributions of the Senate according to the competences offered by the university autonomy are as follows:

- a. guarantee academic freedom and university autonomy;
- b. develops, amends and adopts following the debate in the academic community the *University Charter*;
- c. approve the draft budget and budget implementation;
- d. approves the *Quality Assurance Code, the Code of Ethics and University Deontology, the University Code of Student Rights and Obligations*;
- e. approves the management contract with the rector;

- f. approves, on the proposal of the Administration Board and of the Faculties’ Councils, the regulations and methodologies for admission or completion of studies, conditions for equivalence of studies;
- g. approves the university development strategy and its internal structure, according to the law;
- h. approves the content of the curricula and the analytical programs, in accordance with national strategies and standards for the development of higher education;
- i. establishes the criteria for assessing the academic and professional performance of students;
- j. establishes the criteria for admission of candidates to the study lines;
- k. establishes the university’s financial policies;
- l. sets criteria for the selection and promotion of teaching staff or other categories of staff employed, as well as the criteria for assessing didactic and scientific activity;
- m. organizes the activity of scientific and documentary research;
- n. approves co-operation programs with other higher education and research institutions in the country and abroad;
- o. organizes and controls administrative and economic-household services;
- p. solve the social problems of the academic community;
- q. approves the establishment of foundations, in compliance with the laws in force;
- r. establishes the symbols and insignia of the university and the manner of their exposure and attribution;
- s. grants honorary titles of *Doctor Honoris Causa*, *Professor Honoris Causa* and *Honorary Senator* of the “Petru Maior” University, and decides the distinctions that may be awarded to the staff employed;
- t. approves the annulment by the Rector of the certificates or diplomas of studies when it is proved that they were obtained by fraudulent means or in violation of the provisions of the *Code of Ethics and University Deontology*;
- u. approves, annually, in the areas accredited or temporarily approved for Master’s degree studies, the study programs offered;

- v. determines the number of members and the composition of the commission designated to coordinate the process of elections for governing structures and functions;
- w. approve the teaching and research staff positions and the number of posts for teaching and research staff;
- x. may decide to increase, by regulation, the minimum weekly didactic norm with the observance of the quality assurance standards, without exceeding the maximum prescribed by the law;
- y. approves a 30% reduction in the didactic standard for staff who hold a senior management position within the university or for guidance and control within the line ministry;
- z. approves, on the basis of proposals from the Board of Directors, the support of teaching and research activities in other higher education or research institutions by the university staff;
- aa. approves the grant of the sabbatical year, according to the law;
- bb. approves the study formations and their dimensions, in compliance with the quality standards, according to the law;
- cc. establishes the applicable disciplinary sanctions, according to the law;
- dd. approves commissions of analysis appointed by the Rector to investigate disciplinary misconduct by members of the academic community;
- ee. establishes expenditure ceilings that can be approved by the Rector;
- ff. decides on the salary of teaching and research staff, according to the law;
- gg. decides in any sphere of deliberative competence under the applicable law.

Art.42. The Senate of the University may, at the proposal of two-thirds of its members, create a Consultative Council composed of representatives of the economic, cultural and civil society. The Consultative Council will operate according to its own rules.

Art.43. (1) The Board of Directors of "Petru Maior" University of Tîrgu-Mureş consists of rector, pro-rectors, decans, general administrative director and a representative of the university senate.

(2) The Management Board of UPM assures the operative management of the university and applies the strategic decisions of the University Senate.

(3) The UPM Board is headed by the Rector.

Art. 44. The Board of Directors has the following tasks:

(1) transposes in fact the university autonomy and ensures the conditions for the exercise of academic freedom;

(2) proposes to the University Senate strategies and policies on areas of interest of the university;

(3) proposes to the University Senate the establishment, operation, division, merging and dissolution of the university’s educational and research structures;

(4) elaborates and submits for approval to the Senate the regulations and methodologies regarding:

- a. admission, organization, development and completion of university and postgraduate study programs;
- b. confer titles and occupy teaching and research positions;
- c. confer membership of the academic community;
- d. the fees charged and the exemption or reduction of their payment;
- e. recognition and equivalence of studies or study periods in the country or abroad;
- f. periodic evaluation of the results and performance of university teaching and research staff;
- g. the quantification in conventional hours of the various activities provided in the didactic norm, in accordance with the law;
- h. organization and functioning of academic structures;
- i. other aspects of professional and scientific activity;

(5) analyze and submit to the Senate proposals for new study programs and make proposals to renounce those which no longer fall within the mission of the university or which are academically and financially inefficient;

(6) proposes to the Senate the establishment of commercial companies, foundations or associations and the granting by contract of the right to administer and use property assets;

(7) proposes to the Senate, by June of each year, the structure of the academic year, the regulations regarding the professional activity of the students, as well as the calendar of the educational activities specific to the academic semesters of study;

(8) analyzes and submits to the University Senate for approval the curricula of the programs of university studies;

(9) analyzes and submits annually to the Senate the bachelor's degree programs offered by UPM and double specializations;

(10) analyze annually and submit for approval to the University Senate the programs of study promoted within the areas accredited or temporarily licensed for master's degree studies;

(11) in special situations, at the proposal of the doctoral supervisor and within the limits of the available funds, submit to the Senate for approval the prolongation of the duration of the doctoral studies program by 1-2 years;

(12) proposes to the Senate the study formations and their dimensions, observing the quality standards;

(13) analyzes and submits to the Senate for approval the teaching and research staff positions and the number of posts for auxiliary teaching and research staff;

(14) approves the proposals to award teaching and research positions to competition;

(15) submit to the Senate for approval the ways in which intra- and international cooperation actions can be carried out;

(16) proposes to the Senate to approve the support of teaching and research activities in other higher education or research institutions by the university staff;

(17) submits to the Senate proposals for granting the sabbatical year;

(18) establishes the periods of rest leave for each teacher according to the law;

(19) elaborates and submits to the University Senate the methodology of sanctioning the personnel with poor professional performances;

(20) endorse the proposals made by the Rector to repeat the full medical examination of the employees;

(21) draws up the institutional budget and approves the budget implementation and the annual balance sheet;

(22) approve financial operations that exceed the ceilings set by the University Senate for the Rector;

(23) establishes the number of vice-deans of each faculty according to the number of departments and the size of its university community;

- (24) organizes the competition for the post of general director;
- (25) proposes to the Senate for approval the structure and composition of the Commission of University Ethics and Deontology;
- (26) proposes to the Senate to increase, by regulation, the minimum weekly didactic norm, respecting the quality assurance standards;
- (27) at the end of each year, endorse the Rector's report on the amount of the grant for research grants and how the direction has been spent;
- (28) approves applications for unpaid leave of the teaching staff who, on their own initiative, seek to specialize or participate in scientific research in the country or abroad;
- (29) fulfills other attributions established by the University Senate, according to the law.

Art.45. (1) The faculty council is the decision-making and deliberative body of the faculty.

(2) The faculty council consists of 75% of the teaching and research staff and 25% of the students' representatives.

(3) Representatives of the teaching and research staff shall be elected by universal, direct and secret vote of all teaching and research staff of the faculty.

(4) Students' representatives shall be elected by universal, direct and secret vote of all students enrolled in the curricula of the faculty.

(5) All members of the Faculty Council shall have a deliberative equal vote.

(6) Representatives of the teaching and research staff may be members of the Faculty Council as long as they hold the status of university degree holder.

(7) Students' representatives may be members of the Faculty Council as long as they retain their status at the date of their election.

(8) The newly elected faculty council is validated by the Senate by a simple majority.

(9) For its proper functioning, the Faculty Council may set up specialized committees.

Art. 46. (1) The Faculty Council shall take decisions by a simple majority of the present members; the quorum of the sittings is 2/3 of the total number of Council members.

(2) The sessions of the Faculty Council are headed by the Dean.

Art.47. The faculty council validates the departmental directors and may decide not to confirm or suspend them; may also decide to suspend the dean, vice-deans and members of the Council, under the conditions laid down by law.

Art.48. By virtue of university autonomy, the Faculty Council has the following duties:

- a. develops and adopts strategies and policies in areas of interest of the faculty;
- b. approves, at the Dean's proposal, the structure, organization and functioning of the faculty;
- c. approves university-administered study programs;
- d. endorse proposals for new study programs and make proposals to the Administrative Board to renounce those which no longer fall within the mission of the university or are academically and financially inefficient;
- e. analyzes annually and submits for approval to the Administrative Board the study programs offered within the areas accredited or temporarily licensed for Master's degree studies;
- f. analyzes and submits to the Administrative Board curricula for university studies programs;
- g. controls the work of the dean, vice-deans and departmental directors, and approves the annual reports on the general faculty status, quality assurance and university ethics in the faculty and departments;
- h. proposes to the University's Administrative Board the establishment, operation, division, merging or dismantling of departments;
- i. validates the results of the choices made at the level of the departments of the faculty;
- j. approves the student's passing 2 years of study in one year, according to the law;
- k. endorse the teaching and research staff positions of the faculty departments and submit them to the Administrative Board;
- l. decides, at the proposal of the department director, to increase the didactic norm of teaching staff who do not carry out scientific research or their equivalent, and, in exceptional cases, to reduce the minimum didactic norm and to complete it with scientific research activities, under the law's conditions;

- m. approves the proposals of departments for the awarding of teaching and research positions to competition;
- n. advise the recruitment of specialists of recognized scientific value in the field, through inventions, innovations, prizes, scientific publications from the country or abroad, as associate professors or associate lecturers;
- o. approves evaluation and reassessment committees;
- p. approves at least 2 candidates for the selection contest regarding the employment of the faculty dean's position, according to the law;
- q. withdraws the opinion given for the post of dean of the faculty when he finds the dean's violation of the legal provisions in force and the *Code of Ethics and University Deontology*;
- r. establishes the disciplinary sanctions provided in art. 312 par. (2) a) and b) of Law no. 1/2011;
- s. fulfills other attributions established by the University Senate.

Art.49. The Faculty Council meets in a regular monthly session according to the schedule established at the beginning of each academic semester and in extraordinary session at the convocation of the dean or at the request of at least 1/2 of the number of the members of the faculty council.

Art.50. The Scientific Council of the Doctoral School is the body coordinating the activity of the Doctoral School that operates in UPM and is organized and operates in accordance with the provisions of the *Doctoral Regulation*.

Art.51. The departmental council is a deliberative body, elected by universal, direct and secret vote of the teaching and research staff member in that department, and assists the department manager in the management and operational direction of the department.

VI. UNIVERSITY MANAGEMENT

Art.52. The management positions of UPM are: rector, vice-rector, dean, pro-deans, department director and general manager. The management positions can not be cumulated.

Art.53. The Rector legally represents the university in relations with third parties and performs the executive management of the university. The Rector is the credit officer of the university.

Art.54. The manner of election of the rector shall be established at least 6 months before each rector's designation, by universal, direct and secret vote of all teaching and research staff at the university and of the representatives of the students of the University Senate and the faculties councils, In accordance with the law and methodology established by the MECTS.

Art.55 (1) The term of office of rector is 4 years. A person may not hold the post of UPM rector for more than 8 years, regardless of the period of his mandate and his interruption.

(2) The designated rector is confirmed by order of the minister responsible according to the law.

(3) The confirmed Rector concludes a management contract with the University Senate, which includes the criteria and indicators of managerial performance, the rights and obligations of the contracting parties.

Art.56. The Rector has the following duties:

- (1) performs the management and operative management of the university;
- (2) manages the Administrative Board;
- (3) convene the University Senate in extraordinary sessions;
- (4) proposes for approval to the University Senate the structure and operating regulations of UPM;
- (5) organizes the public contest for the selection of faculty deans and issue the decisions for their appointment;
- (6) organizes didactic competitions;
- (7) annually proposes for approval to the University Senate the draft budget and the report on the implementation of the budget;
- (8) is responsible for the good management of the patrimony and the financial management of UPM;
- (9) allocates university resources, primarily to the best performing departments and structures;

- (10) proposes to the University Senate, on the basis of internal evaluation, reorganization or dissolution of non-performing research departments, centers or institutes without prejudice to students;
- (11) sign official documents, diplomas, documents, financial and accounting documents, diplomas drawn up and issued by UPM;
- (12) issues decisions on the students' matriculation regime;
- (13) issues decisions on the employment, sanctioning, modification and termination of employment of UPM employees;
- (14) cancels, with the approval of the University Senate, a certificate or diploma when it proves to have been obtained by fraudulent means or in violation of the provisions of the *Code of Ethics and University Deontology*;
- (15) approves the assignments of the auxiliary and non-teaching teaching staff, as set out in the individual job descriptions;
- (16) ensure the good performance of the job contests, in compliance with the quality standards in the university, the university ethics and the legislation in force;
- (17) approves the structure and composition of the Commission of University Ethics and Deontology proposed by the Administrative Board and endorsed by the University Senate;
- (18) proposes to the Administrative Board that employees repeat the full medical examination in situations of professional unfitness of a psycho-behavioral nature;
- (19) provides the conditions for the application of the provisions of the *Internal Regulations, the Code of Ethics and University Deontology*, as well as of the other internal normative acts of UPM;
- (20) chairs the competition commission for the designation of the general administrator and appoints him to the post in accordance with the law;
- (21) reports to the University Senate on the accomplishment of the mission and strategic objectives;
- (22) performs other duties established by the University Senate, in accordance with the management contract and the legislation in force;
- (23) by virtue of public liability, the Rector:
 - a. presents to the University Senate, in March of each year, the report on the state of the university;
 - b. makes public its decisions and those of the Administrative Board;

- c. makes public, by declaration, on an annual basis, the annual university tuition offer, in accordance with the law.

Art.57. (1) The Rector may be dismissed by the University Senate when at least one of the following deviations is found:

- a. does not fulfill the contractual performance indicators assumed by contract and does not respect the other obligations specified in the management contract concluded with the university Senate;
- b. violates the laws and rules of university ethics;
- c. damages the interests of UPM;
- d. is in one of the incompatibility situations prescribed by law for rector.

(2) The Rector may also be dismissed by the Minister according to the law, after consulting the University Senate.

Art.58. (1) The Vice-Rectors are members of the UPM academic community, appointed by the Rector, in consultation with the University Senate, and exercise attributions established by the Rector after they have expressed their written approval of the executive support of the managerial plan, research and services, endowment and international relations.

(2) The number of the UPM rectors is maximum 2.

(3) The term of office of the pro-rector is four years, which can be renewed at most once again.

(4) The Vice-Rector is responsible for his/her activity before the Rector and the University Senate.

(5) A Vice-Rector may be dismissed by the Rector in consultation with the University Senate, if he/she violates his/her appointment, has poor performance, violates law and ethics, is incompatible with other activities and functions.

Art.59. The Dean represents the faculty and is responsible for the management and leadership of the faculty.

Art.60. (1) The Dean is selected through a public contest organized by the new Rector and validated by the University Senate.

(2) Candidates endorsed by the Faculty Council may take part in the competition, with the simple majority vote of their members and based on a specific methodology elaborated by the University Senate.

(3) The Dean appointed by decision of the Rector becomes a member of the UPM Administrative Board during his term of office.

Art. 61. (1) The Dean has the following attributions:

- a. chair the meetings of the faculty council;
- b. apply the decisions of the University Senate, the Administrative Board, the Rector and the Faculty Council;
- c. appoints the dealers and determines their duties;
- d. is responsible for the selection, employment, periodic evaluation, training, motivation and termination of the contractual relations of the faculty personnel, according to the law;
- e. is responsible for the good performance of job competitions, subject to compliance with the quality standards, university ethics and legislation in force;
- f. endorse the individual record of the auxiliary and non-teaching teaching staff position in the faculty, according to the law;
- g. signs documents regarding the activity of the faculty, diplomas and certificates, according to the legal provisions, answering for them;
- h. proposes and implements the disciplinary sanctions set by the Faculty Council or the University Ethics and Deontology Commission, according to the law;
- i. decides to cancel the result of an evaluation if it has been obtained fraudulently or in violation of the provisions of the *Code of Ethics and University Deontology*;
- j. presents annually to the Faculty Council in February a report on the state of the faculty;
- k. present annually and whenever reports that are required to the Administrative Board;
- l. asks the heads of faculty departments to present the annual reports to the council after they have been debated by the members of the department;
- m. makes public their own decisions and those of the Faculty Council;

- n. performs other duties, established by the Faculty Council, the Board of Directors and the University Senate.

(2) The Dean may be dismissed by the Rector after consultation with the Faculty Council when at least one of the following deviations is found:

- a. has violated the provisions of the *Code of Ethics and University Deontology on Conflict of Interest*;
- b. is in one of the situations of incompatibility provided by the legal norms in force and by the *Code of Ethics and University Deontology*;
- c. does not fulfill its managerial performance indicators and does not comply with the other obligations specified in the appointment decision;
- d. violates the laws and rules of university ethics;
- e. damages the interests of UPM;
- f. the board of the faculty has withdrawn its opinion.

Art.62. (1) Vice-deans coordinate the didactic and scientific activity of the faculty, liaise with the departments in their respective fields. The vice-deans can turn the dean, with his opinion, into relations with the university, other faculties and other departments of the university.

(2) Vice-deans are accountable to the Faculty Council and the dean.

(3) A faculty may have a maximum of 2 vice-deans, depending on the number of departments and the size of their own academic community.

Art.63. (1) The department director shall ensure the operative direction of the department.

(2) The department director shall be elected by universal, direct and secret vote of all the teaching and research staff of the department.

(3) The department director is validated by the Faculty Council and by the Senate with a simple majority.

(4) Following the validation of the election results, the department director is appointed by decision of the rector.

(5) The Director of the Department shall have the following duties:

- a. draws up the function states according to the legal provisions and is responsible for carrying out the tasks provided by them;
- b. contributes to the development and implementation of curricula;
- c. coordinates the research activity in the department;

- d. is responsible for the quality management and financial management of attracted resources of the department;
- e. is responsible for the selection, employment, periodic evaluation, training, motivation and termination of the contractual relations of the personnel in the department, according to the law;
- f. provide periodic self-evaluation of the department, in order to classify it, according to the law;
- g. is responsible for the good performance of job competitions, subject to compliance with the quality standards, university ethics and legislation in force;
- h. proposes to the faculty council to increase the didactic norm of staff who do not carry out scientific research or their equivalent, and, in exceptional cases, to reduce the minimum didactic norm and to complete it with scientific research activities, under the law;
- i. participates in establishing the general, specialized and transversal competencies of the study programs whose curricula contribute to the disciplines under the coordination of the department.
- j. performs other tasks related to the improvement of the education and research activities carried out within the department.

(6) The Director of the Department may be dismissed by the Rector, with the approval of the Senate, when one of the following situations is found:

- a. has violated the provisions of the *Code of Ethics and University Deontology* on conflict of interest;
- b. is in one of the situations of incompatibility provided by the legal norms in force and by the *Code of Ethics and University Deontology*;
- c. has violated his/her duties, by virtue of his/her occupation, regarding the performance standards in the teaching and research activity of the department;
- d. at the request of the simple majority of teaching and research staff in the department.

Art. 64. (1) The Director of the The Center for Short and Distance Learning (D.I.F.R.D.) represents this structure in relation to the faculties, the Administrative Board, the Senate and the Rector.

(2) coordinates the work of the Scientific Council of the I.F.R.D. Center.

(3) cooperate with faculties and departments to open new specializations in the form of short and/or distance education.

(4) determines, together with the faculty deanships, the amount of the reimbursement of didactic, economic and administrative activities performed within the I.F.R.D. Center

(5) coordinates the activity of printing and publicizing the courses at the I.F.R.D. Center.

(6) the director of the I.F.R.D. is responsible to the Senate and the Rector.

Art.65. (1) The General Administrative Director shall manage the administrative structure and shall be responsible for the economic and financial management of UPM.

(2) The position of General Administrative Director shall be carried out by competition organized by the Administrative Board of UPM and validated by the University Senate.

(3) The General Administrative Director is appointed by decision of the Rector, based on his written agreement of executive support of the rector's management plan.

(4) The General Administrative Director may be dismissed by the Rector after consulting the Administrative Board when he fails to perform his/her duties, violates the legislation and the rules of university ethics and damages UPM.

Art.66. (1) Holders of management positions at any level may be changed from office in the following cases:

- a. if they do not fulfill obligations arising from the functions occupied and from the program undertaken;
- b. if, during the term of office, department managers, deans, vice-deans are transferred to another department or faculty and within the university;
- c. if they leave for specializations or associate professors, if they are posted by any contract for more than one year;
- d. if they are on extended sick leave (over 6 months);
- e. if they take over management positions in other higher and public higher education institutions, state or private;

(2) In case of vacancy in a managerial position, partial elections shall be held in the case of the department's director or a public contest is held, within maximum 3 months from the date of the vacancy.

VII. ACADEMIC PERSONNEL OF UNIVERSITY

Art.67. (1) The recruitment and promotion policy for teachers is based on the principle of professional competence, in accordance with the legislation in force. All the posts are in competition. Contests are organized according to national legislation and methodologies. In the contests for teaching positions, besides the commission's responsibility, the personal responsibility of the deans is also assumed, in terms of observing the evaluation criteria.

(2) The Senate confirms the posting of the candidates validated by the Faculty Council for the positions of assistant and lecturer, and for the positions of professors and lecturer proposes their attestation to the National Council for Attestation of University Titles, Diplomas and Certificates (CNA.T.D.C.U.).

Art.68. (1) The retention on a teaching subject is conditioned by the scientific and didactical performance in the field. Based on the evaluation of the teachers' activity, which for three consecutive years did not fulfill the scientific and didactic norms, the Senate will propose sanctions in accordance with the legal norms.

(2) The University ensures, according to the law and within the limits of the available financial funds, a research or research semester ("sabbatical year") depending on the financial possibilities of the department.

Art.69. (1) The teaching and research staff of UPM have rights and obligations arising from the *University Charter*, the *Code of Ethics and University Deontology*, the *Individual Labor Contract* and the legislation in force.

(2) The rights of teaching and research staff shall include:

- a. the right to freely express opinions on academic activity;
- b. freedom of teaching, research and creativity, in accordance with university quality criteria;
- c. the right to vote and to be elected in university management or in a management position;
- d. intellectual property rights to scientific, cultural or artistic creation;

- e. the right to publish studies, articles, volumes, etc .;
 - f. the right to apply for national and international grants;
 - g. the right to be part of association and trade union, professional and cultural organizations, national and international, as well as legally constituted political organizations, in accordance with the law;
 - h. the right to reserve the teaching position, according to the law;
 - i. the right to unpaid leave, according to the law;
 - j. the right to rest leave, according to the law;
 - k. the right to be paid for the work done under the law;
 - l. the right to be protected in the university space by authorities responsible for public order, under the law;
 - m. the right to participate in the contest for obtaining the merit mark;
 - n. the right to take part in the public competition for a senior management position in higher education;
 - o. other rights deriving from this *Charter*, from the legislation in force and from the *Individual Labor Contract*.
- (2) Obligations of teaching and research staff include:
- a. obligation to contribute to the realization of the UPM mission, by the quality of didactic and research activity performed, as well as by its duties, as the case may be, by taking a leading position;
 - b. obligation to perform the duties stipulated in the Individual Labor Contract;
 - c. obligation to comply with the legal provisions on intellectual property rights and to respond to the originality of the undergraduate and undergraduate graduation studies;
 - d. obligation to be periodically assessed in accordance with the internal methodology and the law;
 - e. obligation to carry out regular medical check, according to the law;
 - f. obligation to observe the provisions of the *Code of Ethics and University Deontology*, as well as those of the legislation in force, regarding the conflict of interests;
 - g. obligation not to hold a leading position or not to be a member of evaluation committees if they are in one of the situations of incompatibility provided by the law and by the *Code of Ethics and University Deontology*;

- h. other obligations deriving from this Charter, from the legislation in force and from the individual labor contract.

VIII. ADMINISTRATIVE MANAGEMENT

Art.70. (1) The General Administrative Director shall be the economic-administrative manager of the University and shall be a member of the Management Team. It has overall responsibility for the efficiency of subordinate administrative compartments. Its competence includes coordination of administrative services activities, capitalization, preservation, development and improvement of the university's patrimony, accumulation and fluidization of capital, investments, promotion of a policy of attracting extrabudgetary resources, their efficient investment and valorization, preservation of the university's material base, repair, construction, maintenance.

(2) The General Administrative Director, member of the Administrative Board, shall be accountable to the Senate and to the Rector for the work done.

Art.71. (1) The secretariats of the university are made up of the rector's secretariat, the secretariats of the faculties and the departments/educational centers. They are subordinated to the chief secretary of the university, from a functional point of view, namely the dean and the rector, from an organizational point of view. Secretaries of departments/educational centers are subordinated to departmental/educational center directors. All secretarial staff are hired by contest, in accordance with the legal rules and conditions specified for each post.

(2) The chief secretary of the university shall lead, coordinate, direct and control the activity of the secretariat of the rectorate and the secretariats of the faculties and departments. It subordinates directly to the rector.

Art.72. The Head Administrator of the faculty, subordinated to the Dean and the General Administrator, under the authority of the Faculty Council, participates in the strategic management of the faculty, manages the resources and the patrimony, records the material expenses and salaries of the staff from the budgetary and extra-budgetary funds.

Art.73. The administrative staff consists of university staff who do not have teaching activities. Its classification and remuneration is done according to the legal provisions in the field. The administrative activities are undertaken by specialized collections on offices,

services and directions, according to the university's organizational chart, which is drafted by the Administrative Board and approved by the Senate.

The lawfulness of the activities carried out in the university and its representation before the courts of law, the arbitral bodies or other bodies of the state or the state administration is the legal counsel resort.

IX. STUDENTS

Art.74. For the purpose of this *Charter*, the term *student* refers to a person admitted to a bachelor, master or doctoral study program throughout the period of his/her presence in that program, from registration to the completion of the study completion or expatriation, less on periods of suspension of studies.

Art.75. (1) Students are members of the academic community, being partners in decision-making within UPM, having rights and duties set forth in this *University Charter*, the *University's Code of Rights and Obligations* adopted by the University Senate, the *Student's Rights and Obligations Code* and legal regulations in force.

(2) A person may be admitted and enrolled as a student, at the same time, for up to two study programs, regardless of the educational institutions that offer them. Any financial or scholarship grant from public funds is awarded, according to the legal norms in force only in a single higher education institution, for a single study program. In the case of students moving between universities or study programs, the student grants the grants.

(3) Students, postdoctoral researchers and trainees are partners in the training of specialists. Their opinion, expressed individually, through representatives or through surveys conducted with methodologies agreed by them, is a way of self-control, evaluation and improvement of the academic activity.

Art.76. (1) Students are represented in all consultative, deliberative and management structures of UPM with full rights.

(2) Students have the right to choose their representatives in the governing structures of UPM, according to the law. The students have one representative in the Administrative Board, the University Ethics Commission, the endorsement of the accommodation results, the quality assurance, as well as in any other committees.

(3) Students' representatives shall be democratically elected by universal, direct and secret vote at all levels, programs and study cycles. They are legitimate representatives of the interests of students at various levels, programs or study cycles, both within faculties and universities. UPM's leadership is not involved in organizing the process of choosing students' representatives.

(4) The selection of the student representatives shall take place at the beginning of each academic year as follows:

a. within each faculty are elected students who will become members of the Faculty Council. Candidates will be submitted individually by each student at least 2 days before the date of the election. After the elections have been completed, a centralized list is drawn up with all the students who have submitted their candidatures and the votes they have received. Members of the Faculty Council will be those students who have had the most votes and the others will be placed on the list of alternates. The number of students' representatives in the Faculty Council will have to provide the percentage of 25% of the total number of Faculty Council's members.

The non-motivated lack of three consecutive sessions of the students' representatives in the Faculty Council leads to the termination of the right of this qualification and will be replaced by a student from the list of alternates.

b. Students who have acquired the membership of the Council of each Faculty will nominate by vote the students who will represent them in the University Senate, as well as within the other structures of UPM. After the elections have been completed, a centralized list is drawn up with all the students who have submitted their candidatures and the votes they have received. Members of the University Senate will be those students who have been voted the most, and the others will be placed on the list of alternates. Of the total Senate University members, 25% are students' representatives.

The non-motivated lack of three consecutive meetings of the students' representatives in the University Senate leads to the termination of this right and he will be replaced by another student from the list of alternates.

The League of UPM students is responsible for students' representatives elections.

Art.77. (1) Students have the right to set up workshops, clubs, student circles, cenacles, artistic and sports formations, organizations, as well as publications according to the law

under the supervision of one or more academics. These associative forms are to be validated by the University’s Administrative Board.

(2) Students have the right to develop extracurricular actions that contribute to their professional and/or moral/civic development and to receive, on the basis of the submitted effort, a number of transferable study credits, which are recorded in the supplement to the diploma of study, in accordance with the legal provisions in force.

Art. 78. The result of an examination or of an assessment may be canceled by the faculty dean when it is proved that they were obtained fraudulently or in violation of the provisions of the *Code of Ethics and University Deontology*. The Dean may order reorganization of the exam.

Art.79. The analysis of the applicants’ admissions, by the students examined, by the graduates during the study completion examinations is exclusively the competence of the higher education institutions, according to their own institutional regulations and the provisions of the *University Charter*.

Art.80. The provisions of this *Charter* are complemented by the provisions of the *UPM University Student Code of Rights and Obligations* adopted by the Senate of the University.

X. SCIENTIFIC RESEARCH

Art.81. Scientific research is a basic obligation of each teacher. The University stimulates participation in national and international research programs. Top scientific research focuses on research and excellence centers evaluated nationally. The faculty and department leaderships stimulate student participation in scientific research.

Art.82. Departments, research teams, teachers and researchers use the full range of existing national and international opportunities: staff research workshops, scientific events, academic societies, contracts, grants, national research programs, international research programs, invited visits, documentary visits, editorial activities, etc. Students participate in research work in department and in research teams.

Art.83. University applies the universal assessment criterion for scientific research. In the evaluation of the individual benefit, the presence in the publications of the university, in the national and international publications, the books produced, the results obtained in the economy and the society, the presence in the international scientific manifestations, the role played in the organization of the research activity are considered.

Art.84. Incomes from scientific research programs are used to develop their own research base as well as remuneration for research staff.

Art.85. The positions in the teaching hierarchy are conditioned by the scientific research performances, concentrated in the relevant published works.

Art.86. Teachers and researchers with prominent research results are supported by appropriate financial policies to create and develop their scientific research programs.

Art.87. Students with research results are supported to obtain national and international scholarships.

Art.88. The university research strategy is approved by the Senate upon proposal of the University's Scientific Research Council in cooperation with the governmental and departmental bodies. It takes into account the existing scientific potential, the valuable traditions, the problems and directions of development at national and international level.

Art.89. Integration into the national, European and international system is achieved through the collaboration of academic levels of national and international bodies. International university scientific cooperation agreements can be concluded at institutional level. The results are shared with the academic community. Members of the academic community can propose individual research projects to specialized institutions in the country and abroad.

Art.90. (1) The academic scientific community may engage in national and international scientific competitions, in the preparation and publication of works of national and global relevance in scientific publishing support.

(2) The protection of employees’ rights and intellectual property rights over scientific, cultural or artistic creation is guaranteed and ensured in accordance with the provisions of the *University Charter* and the specific legislation in force.

Art.91. The University publishes scientific publications and literary cultural publications. Publishing in scientific journals is based on referrals of specialists recognized in the field in order to guarantee the scientific quality of the works.

XI. ETHICAL RULES AND THE UNIVERSITARY ETHICS

Art.92. (1) “Petru Maior” University, a university for community, is a state institution for higher education and research, accredited by the Ministry of Education, Research, Youth and Sport, which undertakes to meet the training needs of all categories of citizens in conditions of respecting the state of law and human rights.

(2) *The Code of Ethics and University Deontology* regulates the rules of professional conduct and includes a set of general moral standards, responsibilities and rules of university practice regarding the activity of the members of the academic community of “Petru Maior” University of Tg.-Mureş.

(3) The rules of ethics and university deontology provided by this Code are mandatory for all members of the academic community of “Petru Maior” University.

Art.93. (1) The objectives of this Code aim to ensure the moral responsibility of teachers, non-teaching staff, students and all categories of citizens who are in direct and indirect relationships with the university, as well as to increase the quality of educational and research services offered to the public.

(2) “Petru Maior” University respects the dignity of each of its members and promotes academic integrity. Its members are committed to contributing to the development of society. For this, the *Code of Ethics and University Deontology* seeks:

- a. to regulate the norms of university ethics and deontology necessary for the achievement of social and professional relations in order to create and maintain high level the prestige of “Petru Maior” University;

- b. to inform all those interested in the ethics and academic deontology to which they are entitled to expect from the members of our academic community in the conduct of their educational and research activities;
- c. to create a climate of trust, respect and dignity among members of the academic community, as well as between academic community members and the general public.

Terms

Art.94. In the sense of the *Code of Ethics and University Deontology*, the following terms are defined as follows:

- a. *member of the academic community* - hired teaching staff and collaborators, hired non-teaching staff and collaborators, students, master students, PhD students, natural and legal persons with whom there are collaboration or partnership contracts.
- b. *public interest* - the interest in guaranteeing and respecting the legitimate freedoms and interests of citizens, recognized and guaranteed by the *Constitution*, the domestic law and the international treaties to which Romania is a party;
- c. *personal interest* - any material or other benefit, pursued or obtained for himself or for others by the members of the academic community through the use of the reputation, influence, facilities, relationships, information to which they have access as a result of carrying out activities in the “Petru Maior” University;
- d. *conflict of interest* - a conflict that arises when the personal interest is contrary to the public interest, such as to affect judgments and correct assessments and actions of the members of the academic community;
- e. *incompatibility* - the situation in which the persons in the relationship of spouses, relatives or relatives up to the third degree inclusive can not simultaneously occupy positions so that one is to the other in position of control, authority or institutional evaluation at any level, and can not be appointed to doctoral commissions, committees of evaluation or other committees whose decisions affect spouses, relatives or affinities up to the third degree inclusive, according to the law. The term of incompatibility is

also functional if the same person holds the cumulative number of positions in the university.

- f. *harassment* - degrading, intimidating or humiliating behavior that pursues or leads to impairment of a person’s ability to naturally pursue professional and study activities or to exercise his/her rights;
- g. *plagiarism* - taking over in whole or in part material made by another author and presenting it as belonging to one’s own person. Plagiarism may be voluntary (in fact) or involuntary (misuse of the citation system or failure to indicate the source of a material).

GENERAL RULES OF UNIVERSITARY ETHICS AND DEONTOLOGY

Academic integrity and loyalty

Art.95. “Petru Maior” University promotes the quality of the educational process. The members of the academic community will do everything possible to develop the professional skills and internal and external services offered by the “Petru Maior” University. The institution also has an obligation to provide optimum working conditions to contribute to the personal development of its members.

Art.96. Members of the university are required to dedicate themselves to the profession and study, creativity and talent, efficiency and effectiveness in their activities, as well as respect for the institution and the members of the academic community.

Art.97. “Petru Maior” University ensures the recognition and rewarding of personal and collective merits that contribute to the fulfillment of its institutional mission. To this end, we cultivate scientific curiosity and the search for truth, develop academic programs at high standards, and act against imposture, amateurism, superficiality and professional disinterest.

Art.98. The members of the university have the duty to loyally defend the prestige of the institution in which they operate and to refrain from any act or deed that could harm the image or interests of the institution. University’s members are forbidden to publicly disclose non-conformities with reality in relation to their work, to make unauthorized assessments of

disputes in progress and in which the university is a party, to provide advice to natural or legal persons in view of promotion of legal or other actions against the “Petru Maior” University.

Academic freedom

Art.99. “Petru Maior” University promotes academic freedom under the rule of law and respect for human rights. Scientific objectivity is above all pressures arising from personal or group interests.

Art.100. Members of the academic community will not surrender to political, religious, economic and media pressures and constraints. “Petru Maior” University will promote the maintenance of scientific standards and professional responsibilities.

Art.101. Any member of the academic community must avoid harming others’ freedom based on respect for difference. “Petru Maior” University encourages critical approaches, dialogue, intellectual partnership and cooperation, regardless of political opinions, religious beliefs or sexual orientation.

Art.102. No one has the right to manipulate, indoctrinate and educate dogmatically within the university space, and thereby violate the right of university members to objectivity in learning and education.

Non-discrimination and equal opportunities

Art.103. At “Petru Maior” University there is an obligation to ensure equal opportunities and treatment for the personal development of all members of the academic community.

Art.104. University members are required to examine and apply objectively the criteria for assessing professional competence, excluding any form of favoritism, access and discriminatory treatment. For this purpose it is forbidden to discriminate by using in “Petru Maior” University practices that disadvantage the persons of a certain sex in relation to the social and professional relations regarding: the announcement, the organization of competitions or exams and the selection of the candidates for filling vacancies; terminating, suspending, modifying and/or terminating a legal or employment relationship; the

establishment or modification of the duties in the job description; setting remuneration and rewards or benefits other than salary; professional information and counseling, professional development; assessing individual performance; professional promotion; applying disciplinary measures; the right to join the trade union and the access to the facilities granted by it.

Art.105. University’s members will not allow any form of harassment in the academic environment. Sexualism, sexism, racism, chauvinism, xenophobia, homophobia, harassment of belonging to a religion, ethnicity or political formation are totally forbidden in “Petru Maior” University. The university forbids any form of harassment, especially sexual harassment. The behavior by which members of the university are subjected to attempts of sexual corruption is also sanctioned.

Conflict of interests and incompatibilities

Art.106. (1) Conflict of interest is the situation in which a person has or may have a personal interest of a patrimonial or non-patrimonial nature which could influence the objectively and objectively fulfilling of his duties.

(2) “Petru Maior” University shall take the necessary measures in order to avoid or adequately resolve the situations which may lead to conflicts of interest which could directly or indirectly compromise the fulfillment of its duties.

Art.107. (1) Immoral practices are prohibited to university members such as favoritism, nepotism, the application of double standards in evaluation or acts of persecution or revenge. It is important to avoid cases in which a teacher assesses his/her relatives up to the third degree inclusive, or any other person with whom he or she has personal relationships that could influence their academic conduct. Also, situations where people have multiple roles in the university will be avoided.

(2) It is considered incompatible the situation in which the persons in the relationship of spouses, relatives or relatives up to the third degree, can not simultaneously occupy positions so that one is in the same position in the management position , control, authority or institutional evaluation at any level, and can not be appointed to doctoral commissions, committees or other committees whose decisions affect spouses, relatives or affinity up to and including grade III.

(3) Decisions or acts adopted or concluded in cases of conflict of interests and those of deliberative structures in which at least one of the members is in conflict of interest and not abstained from voting or debates

(4) If a person is in a situation of a conflict of interest, he/she has the obligation to immediately inform in writing the deliberative structure or the person holding a superior hierarchical function.

(5) The persons who have been notified about the existence of a conflict of interest are obliged to take the necessary measures for the impartial exercise of the position, within three days from the date of acknowledgment.

(6) If, within a period of six months, a person has to abstain at least three times after the decision has been taken or the acts have been concluded due to the imminence of a conflict of interest, the Commission for Ethics and Deontology shall check, upon rector's request, the incompatibility and other prohibitions provided by law.

(7) Persons who hold a position of leadership or public dignity or a leading position within a political party may not act as rectors during their term of office.

(8) If, on the date of appointment as a Rector, that person is a member of the UPM Senate University, he shall be suspended from office as a Senator during the rector's term.

Art.108. "Petru Maior" University takes steps to eliminate and sanction any form of corruption, such as trafficking admission and graduation examinations, soliciting money or gifts from university members, attempted bribery, soliciting personal services, and favoritism of any kind.

Intellectual honesty

Art.109. "Petru Maior" University is grateful to all the members of the academic community who contribute through the activities carried out in the fulfillment of its mission, the creation and preservation of its prestige.

Art.110. Our institution defends the right to intellectual property. Members of the academic community who participated in different stages of research will be mentioned when research results become public, in the spirit of professional honesty, recognition and gratitude.

Art.111 (1) All forms of intellectual fraud are prohibited: plagiarism, copying in examinations or competitions, improvised research that has false results, substitution of work or identity of the persons examined, deception and facilitation of deceit, as well as attempted corruptions towards fraud.

(2) The University Ethics Commission, as responsible by the Senate, shall promote the educational, administrative and technical measures to guarantee the originality of the bachelor's, master's, doctor's, scientific or other works, as well as the related sanctions.

Art.112 (1) Are considered as serious deviations from good conduct in professional and scientific activity and are sanctioned according to the legislation in force the followings:

- a. plagiarizing the results or publications of other authors;
- b. producing scientific results or replacing the results with fictitious data;
- c. entering false information in grant or grant applications, as well as in any official document;
- d. sale of scientific works in order to facilitate the buyer's falsification of the quality of the author;
- e. occupation of teaching and research posts by persons who have evidence that they have committed serious misconduct on good conduct in scientific research and academic activity, established in accordance with the law.

(2) The licensees of the bachelor, dissertation and doctoral thesis are jointly and severally responsible with the authors for ensuring the originality of their content.

Respect and tolerance

Art.113. "Petru Maior" University is an entrepreneurial academic institution open to study and research. To this end, our institution respects the dignity of each member in a climate free of any manifestation and form of exploitation, humiliation, contempt, threats or intimidation.

Art.114. Members of the academic community are bound to adhere to the values of tolerance for differences between people, between opinions, beliefs, and intellectual preferences.

Art.115. Intellectual debate within the "Petru Maior" University is based on rational arguments, and it's absolutely forbidden the use of offensive language, attack on the person, and insulting behavior.

Transparency

Art.116. Our university respects the principle of transparency of all categories of information that interests the members of the academic community, potential candidates, graduates, institutions with which they collaborate and the general public, ensuring correct information.

Art.117. Transparency is ensured in all activities concerning the admission, evaluation, employment, promotion and use of university resources. All this information is published on the institution’s website.

Art.118. In case of material support granted by “Petru Maior” University or other organizations, firms, individuals for conducting research or publishing works, the university members are bound to express this support.

UNIVERSITARY ETHICS COMMITTEE

Art.119. University Ethics Commission, nominated by the Senate of the University, coordinates and controls the application of the norms provided by this *Code of Ethics and University Deontology*, having the following attributions:

- a. analyzes and solves deviations from university ethics, based on complaints or self-examination, according to the *Code of Ethics and University Deontology*;
- b. takes measures for the application of the *Code of Ethics and University Deontology*;
- c. draws up an annual report on the situation of the university in terms of observing the principles and provisions of the *Code of Ethics and University Deontology*;
- d. proposes and promotes any changes or amendments to the *Code of Ethics and University Deontology* (attributions established by Law 206/2004, as subsequently amended and supplemented, other attributions provided by this law or established by the *University Charter*, according to the law);

- e. notifies the management of the university of the cases covered by the criminal law and makes available to it all the information it holds concerning the respective cases;
- f. Senate will review and decide on each case reported by the University Ethics Commission.

Art.120 (1) At the level of each university, the University Ethics Commission operates.

(2) The structure and composition of the Commission of University Ethics is proposed by the Administrative Board, endorsed by the University Senate and approved by the Rector, persons with professional prestige and moral authority. Members of the University Ethics Commission may not hold any of the following positions: Rector, Vice-Rector, Dean, Vice-Dean, Administrative Director, Department or Research and Development Director, Design, Microproduction.

Art.121. (1) Any person from university or outside the university may refer to the Commission of University Ethics deviations committed by members of the university community.

(2) The university ethics committee keeps the identity of the author confidential.

(3) Anonymous notifications shall not be taken into account.

Art.122 (1) Following a notification, the Commission for University Ethics shall start the procedures established by the *Code of Ethics and University Deontology*, respectively by Law no. 206/2004, as subsequently amended and supplemented. The Commission shall respond to the complainant within 30 days of receipt of the referral and shall communicate the outcome of the proceedings to them, after their termination.

(2) The university ethics committee is bound not only to the person who made the complaint, but also to the person against whom the complaint has been made and must provide the “incriminated” person all the rights provided by the legislation in force.

Art.123. University Ethics Commission, within 30 days of its establishment, verifies and finds incompatibilities arising from the validation of the mandates of all members of the governing structures and all leading positions, and signals the instances of incompatibility to the University Senate.

Art.124. Each member of the University Ethics Commission must make a written statement of the issue.

Art.125 (1) Persons in a situation of incompatibility shall resolve this within 30 days of the date of notification by the University Ethics Commission.

(2) The non-fulfillment of this obligation is established by the superior hierarchical superior, who orders the termination of the direct hierarchical relations between the persons in incompatibility.

(3) False in the declarations of interests is assimilated to the facts of corruption and is sanctioned according to the criminal law in force.

Art.126. Sanctions applicable to teaching and research staff and teaching and research auxiliary staff by the Commission of University Ethics for violation of university ethics or for deviations from good conduct in scientific research are those prescribed by law as follows:

- a. written warning;
- b. decrease in basic salary, cumulative, where applicable, with management, mentoring and control allowance;
- c. suspending, for a limited period of time, the right to enroll in a competition for a higher teaching position or a management, guidance and control position as a member of doctoral, master or undergraduate committees;
- d. dismissal from the leading position in education;
- e. disciplinary termination of the employment contract;

Art.127. Sanctions that can be applied by the University Ethics Committee to students or doctoral students for violation of university ethics are as follows:

- a. written warning;
- b. expulsion;
- c. other sanctions provided by the *Code of Ethics and University Deontology*;

Art.128. The sanctions established by the University Ethics Commission are implemented by the Dean or Rector, as the case may be, within 30 days of their written communication.

Art.129. The Senate may suspend from office positions the holders of the managerial positions at any level if there are inconsistencies between the positions held and the status of the teachers.

Art.130. In order to apply the rules of the *Code*, the University Ethics Commission is self-issuing and receiving complaints about breaching the provisions of this *Code* of Conduct, formulating recommendations for resolving cases of code violation to the university management, elaborating studies and research on the issues of university ethics.

Art.131. All persons belonging to or affiliated with the university, are enrolled under the jurisdiction of the University Ethics Commission: students, master students or PhD students, members of the non-teaching staff and of the management body, teaching staff or associate staff, collaborators and institutional partners. Under the jurisdiction of the Commission, both internal and external university papers, as well as those outside it, are included in the extent that it involves members of the academic community.

XII. PATRIMONIUM AND FINANCING

Art.132 (1) “Petru Maior” University is financed from the state budget, as well as from other incomes, according to the law.

(2) Financing from the state budget is made on the basis of an Institutional Contract concluded annually between the competent ministry and the management of the university.

(3) All UPM funding resources are considered as own revenues, according to the law.

(4) The extrabudgetary income is managed separately, according to the Senate’s decision, at the level of the university and the faculties in which the incomes were made.

(5) The funds shall be deposited in commercial banks and in the state treasury, according to the legal regulations.

Art.133. (1) By decision of the Senate, the funds from the state budget shall be allocated to the structures of the university in order to ensure the financing of the faculties and the general financing of the university on the basis of principles of fairness and conformity with reality and defined in the annual budget plan.

(2) According to university autonomy, revenues are used to achieve their state policy objectives.

Art.134 (1) The faculties manage the funds allocated by the Senate in a manner that ensures both the salary of the didactic and auxiliary teaching staff and the material consumptions necessary for organizing and carrying out the educational process, as well as their administration.

(2) The funding of teachers and students' missions in various international programs and projects shall be carried out by specific provisions approved by the Administrative Board.

(3) Faculties may supplement scholarship funds from their own incomes.

(4) On the basis of the same funding, faculties also pay their travel expenses.

To finance personnel expenses, account is taken both of the legislation in force and of the decisions of the Senate of the "Petru Maior" University regarding the general principles of salary within the institution.

Art.135. Extra-budgetary resources of the "Petru Maior" University can be made from:

- a. scientific research contracts of faculties and departments;
- b. income from the renting of premises or from the use of other university assets;
- c. sponsorship by different foundations or commercial companies;
- d. receipts from services provided by university units;
- e. receipts from consultancy and expertise;
- f. tuition fees from admitted students over the number of places financed by the state budget, approved by the relevant ministry, from distance learning students, postgraduate students, as well as from students, master students and PhD foreign students who do not own a grant from the Romanian state;
- g. administration fees;
- h. national or international projects integrated into research, educational, cultural, social projects, etc.
- i. fees for exceeding tuition duration, enrollment duration, re-enrollment, repetition of exams and activities, not included in the curriculum.

Art.136. Financing of international cooperation is done on the basis of allocations from the state budget, own incomes and sponsorships.

Art. 137. The funds remaining at the end of the budget execution remain at the disposal of the university and are included in the income and expenditure budget for the following year, without payment to the state budget and without affecting the allowances.

Art.138. "Petru Maior" University ensures, within the limits of the funds, the carrying out of investment works and equipping faculties with equipment, equipments and furniture for carrying out the didactic process at the value approved by the Senate. Faculties have to contribute with the share of the related investments. The distribution of funds per unit is based on criteria established by the University Senate.

Art.139 (1) "Petru Maior" University has its own patrimony.

(2) The University's patrimony is made up of elements of assets, constituting the material basis of education in accordance with the provisions of the law.

(3) The university's patrimony is made up of all the movable and immovable assets existing in the university and the economic rights and obligations related thereto, constituting the material basis of the education in accordance with the law.

(4) The patrimony is lawfully owned by the university and is managed by it, according to the law.

(5) The proceeds of the university's incomes are privately owned by the university.

(6) The patrimony, consisting of constructions, land, facilities, material and non-material values, is intangible.

(7) UPM's ownership of the assets is exercised in compliance with the provisions of the common law.

Art.140. The administration of the patrimony is done by the General-Administrative Directorate, which is headed by the General Administrative Director, according to the law, on the basis of the *Rules of administration and management of the patrimony of "Petru Maior" University*, approved by the Senate.

Art.141 (1) The university space is delimited by all the edifices and lands owned by the university or made available to it for carrying out the educational, research and administration activities, for the accommodation, meal and individually study, as well as for carrying out of cultural and sporting activities.

(2) University space is inviolable. The public order bodies may intervene in the university space only with the permission of the rector or the Senate Bureau, as well as in cases of force majeure or criminal offense, as provided by law. The access of academic community members to the university is free, in compliance with regulations approved by the

(3) The University ensures the protection of the personnel in the university space, through the authorities responsible for the public order, at the request of a person designated by the Senate Bureau.

(4) University space can not be used for political and/or religious activities.

Art.142. Senate of the University can assign to amphitheatres, classrooms or laboratories, reading rooms, names of scientific personalities or teachers with an outstanding career in the university life. Proposals for naming and motivating names are made by Faculty Councils.

Art.143. Laboratories are part of the university’s material base. The departments are in charge of creating high performance teaching and research laboratories and funding for this purpose. The department manager is responsible for endowing laboratories, endowing workshops, sports facilities and computer networks.

Art.144. Sources of funding for the endowment of laboratories and faculties may be budgetary and extra-budgetary (grants, research contracts, service contracts, foundation funding, donations).

Art.145. With the gear and the equipment of the laboratories and the workshops, services can be carried out to the community (analyzes, calculation programs, projects, expertise etc.) based on procedures provided in a Service Regulation.

XIII. INTERNATIONAL RELATIONS

Art.146. “Petru Maior” University attaches to the pan-European movement and contributes to its progress. The university curriculum is internationalized.

The University organizes its own activities in such a way that it can monitor the values it holds and produces, and students, teachers, researchers and administrative staff can benefit from the benefits of European integration.

Art.147. “Petru Maior” University systematically seeks to train and extend the linguistic competence of the community members in order to attract students from other countries and for the purpose of international scientific cooperation. In this context, courses and seminars in modern high-speed languages can be organized in the university.

Art.148. Exams promoted in other universities are recognized under inter-university agreements. Course holders are encouraged to reach bilateral and multilateral agreements with colleagues from other universities for the recognition of the exams in terms of reciprocity.

Art.149. Forms of international cooperation at “Petru Maior” University are: participation in international programs, cooperation agreements with other universities, participation in international competitions for obtaining scholarships, studies, training, affiliations to international scientific societies, establishment of libraries and lectures, inviting specialists from other countries, exchanges of students and specialists.

XIV. ASSOCIATIONS AND PARTNERSHIP RELATIONS

Art.150. Members of the academic community may establish at various levels - university, faculty, department - foundations, societies, associations, leagues, clubs, apolitical, non-governmental, nonprofit groups with statutes and quality of legal person, located or outside the university patrimony, under the law and with the approval of the University Senate.

Art.151 (1) To promote the defining values of the European Higher Education and Scientific Research Area and to carry out its mission, UPM develops partnerships at national and international level.

(2) The conditions under which contracts with public institutions and other economic operators can be concluded for fundamental and applicative research programs or for increasing the qualification level of specialists with university studies shall be adopted and implemented by the Administrative Board of UPM at least 30 days before the beginning of the annual financial year.

(3) In order to accomplish its mission, UPM may associate or form consortia with other higher education institutions or other organizations, under the conditions proposed by the Administrative Board and approved by the University Senate.

(4) The modalities of the international cooperation actions, the conditions in which contracts with foreign partners can be concluded and the criteria for participation in European and international organizations shall be established by a regulation drawn up by the Administrative Board and approved by the University Senate .

Art.152. Employees can set up trade unions in accordance with the legal procedures in force. The Administrative Board and the University Senate will work with trade union organizations to analyze and meet specific objectives.

Art.153. Associations without patrimonial purpose and trade union organizations can participate in the establishment of unions, federations, confederations, etc., can be affiliated to them under the law, both in the country and abroad.

Art.154. *Alumni* Association is the organization of university graduates recognized and approved by the Senate of the University. The *Alumni* Association carries out its activities on the basis of its own regulations.

XV. INSIGNIAS AND DISTINCTIONS

Art.155. University adopted as a symbol a stylized open book using the colors blue, black and white, emblematic representation that includes the university name. This symbol is protected as a trademark at the State Office for Inventions and Trademarks. The emblem is a symbol of university autonomy.

Art.156. The name in Romanian is UNIVERSITATEA “PETRU MAIOR”, in Latin MARISENSIS UNIVERSITAS PETRU MAIOR, and in English PETRU MAIOR UNIVERSITY OF TIRGU-MURES.

Art.157. The motto of the “Petru Maior” University adopted by the Senate is in Romanian *A university for the community*, and in Latin *Universitas pro bono publico*.

Art.158. The ceremonial clothes of the rector, vice-rectors, deans, Senate members and faculty councils’ members is made up of cherry blossom robe and toque, as well as a white pleated bib. Graduate students can use black robes as toques.

Art.159. The flag of the University is yellow, inscribed with blue and university name in the Romanian and English languages. He flies on university buildings, alongside the Romanian and European Union’s flag.

Art.160. “Petru Maior” University grants the following academic distinctions:

- a. title of *Doctor Honoris Causa* is given to personalities in the fields of science, research, art, social life, whose work is known and appreciated worldwide.
- b. title of *Professor Honoris Causa* is given to personalities from the field of science, culture, art and socio-political life, with national and international recognition, who have contributed or have the capacity to contribute to affirmation of “Petru Maior” University of Tîrgu Mures in the academic community in the country and abroad.
- c. *Honorary Senator of “Petru Maior” University* is awarded to licensed persons involved in the scientific, artistic, sporting, economic, or regional life, national or international politics, who have supported or have the capacity to support “Petru Maior” University.

161. The University grants the “*Petru Maior*” *University Medal* to institutions and personalities with fundamental contributions to the development of the University's scientific life and to the international affirmation of the institution as well as to the personalities that have substantially contributed to the prestige of the university in the world.

Art.162. “Petru Maior” University grants the following annual diplomas to the staff, for special merits:

- a. *Diploma of Scientific Excellence;*
- b. *Institutional Innovation Diploma;*
- c. *Diploma of Merit;*
- d. *Diploma in Performance in Administration;*
- e. *Diploma for Pedagogical Innovation.*

The award criteria and the quantum of the prizes accompanying these diplomas are established by the Senate of the “Petru Maior” University.

XVI. FINAL CONSIDERATIONS

Art.163. *University Charter* is adopted by the Senate of the University. The *Charter* may be amended by a 2/3 vote of Senate members.

Art.164. On basis of the *University Charter*, the *General Regulations for the Functioning of the University* and other specific regulations to certain fields of work of the university are elaborated. The approval of these regulations is done by the Senate of the University with a majority of 2/3.

Art.165. Faculties, departments and other departments may draw up their own regulations based on the *Charter*, which will only come into force after their approval by the Senate.

Art.166. *Code of Ethics and University Deontology* has been included in this *University Charter* which, together with the Ethics Commission, represents the structure under which the specific activities in UPM are based and coordinated.

Art.167. Members of the university community are bound to respect the provisions of this *University Charter*, as well as the *Internal Regulations of the University*.

Art.168. This *University Charter* was approved by the *Senate Decision of the “Petru Maior” University*, no. 14 from 06.09.2011.

Rector,

Prof. dr. eng. Liviu MARIAN

